# FY 2013-14 Staffing Analysis

UPDATE - 7/11/14

## Wright State University FY 2013-14 Staffing Analysis

The FY2013-14 Staffing Analysis consists of the following:

- 1. University Student/Faculty/Staff Population and Budgeted Compensation (FY 2010 FY 2014)
  - Student fall headcount and all terms student credit hours/FTE with ratio of FTE to headcount. Faculty/staff FTE and vacancies.
  - Budgeted compensation as percent of total gross budget by college/unit.
- 2. Staffing data by academic and non-academic colleges and divisions (FY 2010 FY 2014)
  - Faculty/staff FTE and ratio of student FTE to faculty/staff FTE
- 3. Comparison of student FTE per various faculty/staff categories by college (FY 2010 FY 2014)
  - Graphical representation of student FTE per faculty/staff by college
  - Graphical representation of student FTE per faculty/staff by employee type
- 4. FY 2014 faculty/staff ratios sorted by college and rank
  - Student FTE per various faculty/staff categories
- 5. Wright State University Main Campus as compared to the median for the 13 state supported University Main Campuses
  - Student credit hours taught to undergraduates by faculty appointment status (Fall 2007 Fall 2012)
  - Ratio of faculty headcount to student FTE and student headcount ratio for tenure-line and all full-time faculty (FY 2013)

Appendix A: Staffing Analysis Definitions Appendix B: Faculty Staffing Guidelines

Please note that the reports in this document are based on various data sources with different data parameters and therefore there may be some data variations.

- 1. University Student/Faculty/Staff Population and Budgeted Compensation (FY 2010 FY 2014)
- Student fall headcount and all terms student credit hours/FTE with ratio of FTE to headcount. Faculty/staff FTE and vacancies.
  - Budgeted compensation as percent of total gross budget by college/unit

<u>Fall Term</u>	Fall Student <u>Headcount</u>	Fall <u>Student FTE</u>	FTE/ <u>Headcount</u>		All Terms <u>SCH</u>	All Terms <u>FTE</u>	<u>% FTE</u> Change
2009 (Quarter)	18,786	15,318	82%	2009-10	719,380	15,986	4.4%
2010 (Quarter)	19,793	16,022	81%	2010-11	751,741	16,705	4.5%
2011 (Quarter)	19,600	16,083	82%	2011-12	742,097	16,491	-1.3%
2012 (Semester)	17,789	13,884	78%	2012-13	465,092	14,796	-11.4%
2013 ((Semester	17,595	13,697	78%	2012-13	443,963	14,799	-10.3%

#### **Budgeted FTE - Unrestricted Base Budget Positions**

		Filled & Vaca	ancy Positions			Vacancy	Positions			
	Faculty *	All Staff	Unclassified Staff	Classified Staff	Faculty *	All Staff	Unclassified Staff	Classified Staff	AAUP (b) Tenure Line (Filled Positions)	Tenure Line (Vacancy Positions)
FY10	786	1351	656	695	34	111	45	65	506	22
FY11	776	1326	667	660	48	86	42	45	481	39
FY12	775	1329	652	677	47	108	61	47	476	36
FY13	776	1317	697	620	40	108	56	52	477	32
FY14	786	1293	693	600	44	86	46	40	478	31

<sup>\*</sup> Faculty includes Full Professors, Associate Professors, Assistant Professors, Lecturers, and Instructors

Note: Vacancy FTE are included in the Full-Time Faculty, Unclassified and Classified count. SOM vacancy FTE are excluded from all counts. (b) Source: AAUP Faculty Salary Survey. Includes tenured and tenure track faculty.

#### Budgeted Compensation as % of Total Gross Budget

Fiscal Year 2013-14

						Budgeted		Budgeted			Total Gross
	Benefits	% Gross	Bud	dgeted Faculty	% Gross	Jnclassified	% Gross	Classified	% Gross		Budget
College/Unit	\$	Budget		\$	Budget	\$	Budget	\$	Budget	G	ross Budget
President	\$ 1,305,9	902 22.63%	\$	675,599	11.71%	\$ 2,652,421	45.97%	\$ 439,932	7.63%	\$	5,769,461
Provost - Non Academic	\$ 3,151,0	018 49.66%	\$	526,505	8.30%	\$ 6,312,379	99.48%	\$ 1,923,235	30.31%	\$	6,345,105
UVCL	\$ 601,0	615 20.93%	\$	149,497	5.20%	\$ 1,148,963	39.98%	\$ 230,524	8.02%	\$	2,873,812
VP Business & Fiscal Affairs	\$ 6,988,	997 22.09%	\$	-	0.00%	\$ 6,514,413	20.59%	\$ 7,041,626	22.25%	\$	31,642,413
VP Student Affairs	\$ 1,833,9	923 22.54%	\$	10,000	0.12%	\$ 2,655,063	32.63%	\$ 1,568,583	19.28%	\$	8,136,544
VP University Advancement	\$ 976,	164 26.05%	\$	-	0.00%	\$ 2,189,649	58.43%	\$ 334,184	8.92%	\$	3,747,168
VP Curriculum & Instruction	\$ 1,214,	537 17.92%	\$	862,703	12.73%	\$ 1,583,917	23.37%	\$ 670,189	9.89%	\$	6,778,323
Other Institutional	\$ 1,689,6	620 4.44%	\$	2,983	0.01%	\$ 3,000	0.01%	\$ 3,000	0.01%	\$	38,090,633
Sub Total	\$ 17,761,	777 17.18%	\$	2,227,287	2.15%	\$ 23,059,805	22.31%	\$ 12,211,272	11.81%	\$	103,383,459
Business	\$ 2,991,9	945 18.99%	\$	8,286,595	52.60%	\$ 868,361	5.51%	\$ 417,121	2.65%	\$	15,755,112
Education & Human Service	\$ 2,197,	708 18.08%	\$	4,855,262	39.94%	\$ 990,542	8.15%	\$ 449,072	3.69%	\$	12,155,250
Engineering & Computer Science	\$ 3,342,8	844 19.92%	\$	8,700,357	51.85%	\$ 1,217,839	7.26%	\$ 565,558	3.37%	\$	16,778,997
Lake Campus	\$ 1,247,	470 14.36%	\$	1,930,022	22.22%	\$ 753,925	8.68%	\$ 532,879	6.13%	\$	8,686,919
Liberal Arts	\$ 5,168,	576 20.01%	\$	15,036,232	58.20%	\$ 1,005,976	3.89%	\$ 739,889	2.86%	\$	25,834,964
Library	\$ 1,151,8	887 12.61%	\$	-	0.00%	\$ 2,477,466	27.13%	\$ 748,505	8.20%	\$	9,132,741
Nursing	\$ 1,516,	163 23.40%	\$	3,493,782	53.91%	\$ 387,160	5.97%	\$ 498,119	7.69%	\$	6,480,394
Professional Psychology	\$ 994,	732 18.87%	\$	1,907,425	36.18%	\$ 992,594	18.83%	\$ 386,019	7.32%	\$	5,272,394
Graduate Studies	\$ 839,0	660 9.19%	\$	556,779	6.10%	\$ 1,390,334	15.22%	\$ 341,724	3.74%	\$	9,132,390
Science & Mathematics	\$ 4,552,9	957 17.23%	\$	12,974,836	49.09%	\$ 2,340,538	8.86%	\$ 668,295	2.53%	\$	26,428,935
Sub Total	\$ 24,003,9	943 17.69%	\$	57,741,291	42.56%	\$ 12,424,734	9.16%	\$ 5,347,182	3.94%	\$	135,658,096
Total	\$ 41,765,	720 17.47%	\$	59,968,578	25.09%	\$ 35,484,538	14.84%	\$ 17,558,455	7.35%	\$	239,041,555
Medicine	\$ 5,879,	497 17.64%	\$	14,027,774	42.10%	\$ 2,724,516	8.18%	\$ 2,630,185	7.89%	\$	33,321,544

## Budgeted Compensation as % of Total Gross Budget

Fiscal Year 2012-13

	Budgeted  Panefits % Gross Faculty % Gro						Budgeted		Budgeted			Total Gross
		Benefits	% Gross		Faculty	% Gross	Unclassified	% Gross	Classified	% Gross		Budget
College/Unit		\$	Budget		\$	Budget	\$	Budget	\$	Budget	C	Fross Budget
President	\$	535,704	17.89%	\$	651,530	21.76%	\$ 817,147	27.29%	\$ 289,582	9.67%	\$	2,994,036
Provost - Non Academic	\$	3,766,608	44.57%	\$	479,004	5.67%	\$ 7,584,864	89.75%	\$ 2,319,766	27.45%	\$	8,450,947
UVCL	\$	519,663	18.84%	\$	148,612	5.39%	\$ 1,126,450	40.84%	\$ 213,392	7.74%	\$	2,758,244
VP Business & Fiscal Affairs	\$	6,991,896	20.24%	\$	-	0.00%	\$ 6,314,224	18.28%	\$ 6,953,629	20.13%	\$	34,544,462
VP Student Affairs	\$	1,868,005	22.18%	\$	10,000	0.12%	\$ 2,529,338	30.04%	\$ 1,641,090	19.49%	\$	8,421,065
VP University Advancement	\$	895,066	24.41%	\$	-	0.00%	\$ 2,146,466	58.54%	\$ 319,252	8.71%	\$	3,666,968
VP Curriculum & Instruction	\$	1,202,036	17.51%	\$	801,230	11.67%	\$ 1,582,606	23.06%	\$ 763,648	11.13%	\$	6,863,057
Other Institutional	\$	3,977,129	9.24%	\$	2,983	0.01%	\$ 3,000	0.01%	\$ 3,000	0.01%	\$	43,042,747
Sub Total	\$	19,756,108	17.84%	\$	2,093,359	1.89%	\$ 22,104,096	19.96%	\$ 12,503,360	11.29%	\$	110,741,526
Business	\$	2,542,288	16.76%	\$	8,055,526	53.10%	\$ 625,067	4.12%	\$ 401,513	2.65%	\$	15,169,529
Education & Human Service	\$	1,830,196	15.57%	\$	4,662,942	39.66%	\$ 950,624	8.09%	\$ 458,787	3.90%	\$	11,757,694
Engineering & Computer Science	\$	2,891,473	17.82%	\$	8,394,996	51.73%	\$ 1,258,056	7.75%	\$ 554,233	3.42%	\$	16,229,292
Lake Campus	\$	1,028,914	11.73%	\$	2,034,272	23.18%	\$ 818,840	9.33%	\$ 345,258	3.93%	\$	8,774,945
Liberal Arts	\$	4,507,050	18.18%	\$	14,594,340	58.87%	\$ 993,121	4.01%	\$ 707,333	2.85%	\$	24,788,801
Library	\$	1,027,663	11.35%	\$	-	0.00%	\$ 2,408,185	26.60%	\$ 774,814	8.56%	\$	9,052,048
Nursing	\$	1,351,845	20.70%	\$	3,421,572	52.39%	\$ 474,702	7.27%	\$ 449,722	6.89%	\$	6,531,205
Professional Psychology	\$	937,047	18.07%	\$	1,934,742	37.31%	\$ 965,474	18.62%	\$ 375,663	7.24%	\$	5,185,888
Graduate Studies	\$	818,862	9.31%	\$	455,133	5.18%	\$ 1,467,369	16.69%	\$ 348,804	3.97%	\$	8,794,192
Science & Mathematics	\$	4,169,162	15.75%	\$	12,608,614	47.62%	\$ 2,218,369	8.38%	\$ 759,054	2.87%	\$	26,475,605
Sub Total	\$	21,104,499	15.90%	\$	56,162,137	42.30%	\$ 12,179,807	9.17%	\$ 5,175,181	3.90%	\$	132,759,200
Total	\$	40,860,607	16.78%	\$	58,255,496	23.92%	\$ 34,283,903	14.08%	\$ 17,678,541	7.26%	\$	243,500,726
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Medicine	\$	5,520,807	16.81%	\$	13,499,869	41.11%	\$ 2,807,935	8.55%	\$ 2,746,149	8.36%	\$	32,834,933

## Budgeted Compensation as % of Total Gross Budget

Fiscal Year 2011-12

								Budgeted			Budgeted			Total Gross
		Benefits	% Gross	Buc	dgeted Faculty	% Gross	Į	Jnclassified	% Gross		Classified	% Gross		Budget
College/Unit		\$	Budget		\$	Budget		\$	Budget		\$	Budget	C	Fross Budget
President	\$	577,351	16.79%	\$	635,640	18.49%	\$	1,214,216	35.32%	\$	358,313	10.42%	\$	3,438,165
Provost - Non Academic	\$	3,834,890	33.14%	\$	458,048	3.96%	\$	8,492,195	73.40%	\$	2,602,305	22.49%	\$	11,570,367
UVCL	\$	500,748	19.26%	\$	148,612	5.72%	\$	1,228,177	47.25%	\$	206,725	7.95%	\$	2,599,264
VP Business & Fiscal Affairs	\$	5,607,934	14.05%	\$	-	0.00%	\$	5,444,039	13.64%	\$	7,322,346	18.34%	\$	39,920,064
VP Student Affairs	\$	3,194,696	19.80%	\$	10,000	0.06%	\$	6,492,382	40.23%	\$	2,420,590	15.00%	\$	16,136,616
VP University Advancement	\$	690,842	24.01%	\$	-	0.00%	\$	1,821,323	63.30%	\$	310,404	10.79%	\$	2,877,301
VP Curriculum & Instruction	\$	786,077	13.69%	\$	864,847	15.06%	\$	1,429,479	24.90%	\$	327,801	5.71%	\$	5,741,506
Other Institutional	\$	4,722,235	9.26%	\$	2,983	0.01%	\$	21,540	0.04%	\$	3,000	0.01%	\$	50,976,844
Sub Total	\$	19,914,774	14.94%	\$	2,120,130	1.59%	\$	26,143,350	19.62%	\$	13,551,485	10.17%	\$	133,260,126
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Business	\$	2,317,027	15.55%	\$	7,996,610	53.68%	\$	540,841	3.63%	\$	483,586	3.25%	\$	14,895,993
Education & Human Service	\$	1,681,788	14.04%	\$	4,813,062	40.19%	\$	777,063	6.49%	\$	472,625	3.95%	\$	11,975,265
Engineering & Computer Science	\$	2,548,124	16.66%	\$	8,264,699	54.03%	\$	1,261,696	8.25%	\$	548,559	3.59%	\$	15,297,105
Lake Campus	\$	835,766	9.03%	\$	1,895,705	20.49%	\$	755,382	8.16%	\$	285,823	3.09%	\$	9,254,017
Liberal Arts	\$	3,913,223	16.96%	\$	14,556,112	63.07%	\$	765,195	3.32%	\$	699,864	3.03%	\$	23,078,442
Library	\$	961,745	10.88%	\$	-	0.00%	\$	2,340,578	26.49%	\$	844,497	9.56%	\$	8,836,023
Nursing	\$	1,220,584	19.27%	\$	3,482,947	54.99%	\$	458,900	7.24%	\$	434,196	6.85%	\$	6,334,182
Professional Psychology	\$	806,255	16.60%	\$	1,978,729	40.74%	\$	672,871	13.85%	\$	359,715	7.41%	\$	4,856,870
Graduate Studies	\$	677,916	8.19%	\$	440,546	5.32%	\$	1,371,022	16.57%	\$	312,886	3.78%	\$	8,274,679
Science & Mathematics	\$	3,793,696	15.06%	\$	12,509,415	49.64%	\$	1,535,942	6.10%	\$	847,636	3.36%	\$	25,198,821
Sub Total	\$	18,756,123	14.65%	\$	55,937,824	43.70%	\$	10,479,490	8.19%	\$	5,289,387	4.13%	\$	128,001,396
Total	\$	38,670,897	14.80%	\$	58,057,954	22.22%	\$	36,622,840	14.02%	\$	18,840,872	7.21%	\$	261,261,522
Medicine	\$	4,841,695	14.28%	\$	12,745,356	37.60%	\$	2,818,377	8.31%	\$	2,934,077	8.66%	\$	33,898,918

## Budgeted Compensation as % of Total Gross Budget

#### Fiscal Year 2010-11

	Budgeted							Budgeted		Budgeted			Total Gross
		Benefits	% Gross		Faculty	% Gross		Unclassified	% Gross	 Classified	% Gross		Budget
College/Unit		\$	Budget		\$	Budget		\$	Budget	 \$	Budget	G	Fross Budget
President	\$	586,407	18.69%	\$	540,554	17.23%	\$	1,007,830	32.12%	\$ 313,905	10.00%	\$	3,137,670
Provost - Non Academic	\$	3,962,903	43.21%	\$	442,075	4.82%	\$	7,748,800	84.50%	\$ 2,692,434	29.36%	\$	9,170,330
UVCL	\$	541,584	20.14%	\$	144,988	5.39%	\$	1,212,041	45.06%	\$ 204,278	7.60%	\$	2,689,563
VP Business & Fiscal Affairs	\$	5,778,838	14.14%	\$	-	0.00%	\$	5,726,573	14.02%	\$ 6,883,210	16.85%	\$	40,857,095
VP Student Affairs	\$	2,899,593	22.09%	\$	10,000	0.08%	\$	5,644,598	43.00%	\$ 2,015,857	15.36%	\$	13,127,340
VP University Advancement	\$	741,426	20.57%	\$	-	0.00%	\$	1,666,464	46.23%	\$ 298,980	8.29%	\$	3,604,452
VP Curriculum & Instruction	\$	867,507	14.52%	\$	841,594	14.09%	\$	1,499,979	25.10%	\$ 314,305	5.26%	\$	5,974,990
Other Institutional	\$	3,697,827	6.06%	\$	2,983	0.00%	\$	21,540	0.04%	\$ 3,000	0.00%	\$	60,974,184
Sub Total	\$	19,076,086	13.67%	\$	1,982,194	1.42%	\$	24,527,825	17.58%	\$ 12,725,969	9.12%	\$	139,535,625
Business	\$	2,632,374	17.77%	\$	7,640,728	51.58%	\$	580,009	3.92%	\$ 494,445	3.34%	\$	14,812,349
Education & Human Service	\$	1,929,072	16.70%	\$	4,741,380	41.04%	\$	750,106	6.49%	\$ 472,137	4.09%	\$	11,553,115
Engineering & Computer Science	\$	2,709,464	18.23%	\$	7,474,598	50.29%	\$	1,219,091	8.20%	\$ 478,330	3.22%	\$	14,862,008
Lake Campus	\$	922,762	10.80%	\$	1,751,522	20.51%	\$	740,153	8.67%	\$ 262,573	3.07%	\$	8,541,028
Liberal Arts	\$	4,439,095	18.28%	\$	13,778,869	56.75%	\$	805,926	3.32%	\$ 696,453	2.87%	\$	24,280,109
Library	\$	1,043,452	11.37%	\$	-	0.00%	\$	2,290,110	24.95%	\$ 857,543	9.34%	\$	9,179,393
Nursing	\$	1,366,416	21.05%	\$	3,350,158	51.60%	\$	450,134	6.93%	\$ 429,541	6.62%	\$	6,492,215
Professional Psychology	\$	893,503	17.56%	\$	1,956,659	38.46%	\$	685,937	13.48%	\$ 326,021	6.41%	\$	5,087,119
Graduate Studies	\$	735,237	9.40%	\$	429,202	5.49%	\$	1,379,884	17.64%	\$ 305,272	3.90%	\$	7,820,567
Science & Mathematics	\$	5,413,990	20.86%	\$	11,907,092	45.89%	\$	1,492,457	5.75%	\$ 823,505	3.17%	\$	25,949,725
Sub Total	\$	22,085,365	17.18%	\$ !	53,030,208	41.24%	\$	10,393,807	8.08%	\$ 5,145,819	4.00%	\$	128,577,628
Total	\$	41,161,451	15.35%	\$ !	55,012,402	20.52%	\$	34,921,632	13.02%	\$ 17,871,788	6.67%	\$	268,113,253
									,				
Medicine	\$	5,847,075	17.25%	\$	13,077,229	38.59%	\$	3,278,484	9.67%	\$ 3,168,122	9.35%	\$	33,891,319

## Budgeted Compensation as % of Total Gross Budget

#### Fiscal Year 2009-10

	Budgeted Faculty 9/ Cr							Budgeted		Budgeted			Total Gross
		Benefits	% Gross		Faculty	% Gross	Į	Jnclassified	% Gross	Classified	% Gross		Budget
College/Unit		\$	Budget		\$	Budget		\$	Budget	\$	Budget	G	ross Budget
President	\$	379,543	16.56%	\$	540,044	23.56%	\$	311,080	13.57%	\$ 309,217	13.49%	\$	2,292,593
Provost - Non Academic	\$	4,831,627	14.12%	\$	454,778	1.33%	\$	8,610,367	25.16%	\$ 3,762,882	11.00%	\$	34,219,944
UVCL	\$	556,295	18.30%	\$	143,988	4.74%	\$	1,245,779	40.98%	\$ 209,723	6.90%	\$	3,040,157
VP Business & Fiscal Affairs	\$	5,784,250	13.91%	\$	-	0.00%	\$	5,862,957	14.10%	\$ 6,846,382	16.46%	\$	41,595,914
VP Student Affairs	\$	2,993,933	25.19%	\$	10,000	0.08%	\$	5,560,720	46.79%	\$ 2,147,825	18.07%	\$	11,884,193
VP University Advancement	\$	1,195,068	22.62%	\$	-	0.00%	\$	2,866,454	54.26%	\$ 530,822	10.05%	\$	5,282,950
VP Curriculum & Instruction	\$	1,225,097	16.92%	\$	820,447	11.33%	\$	2,110,492	29.15%	\$ 559,660	7.73%	\$	7,241,086
Other Institutional	\$	2,734,656	6.04%	\$	-	0.00%	\$	3,000	0.01%	\$ 3,000	0.01%	\$	45,260,361
Sub Total	\$	19,700,469	13.06%	\$	1,969,257	1.31%	\$	26,570,849	17.62%	\$ 14,369,511	9.53%	\$	150,817,198
Business	\$	2,876,136	17.27%	\$	7,846,890	47.12%	\$	563,323	3.38%	\$ 512,906	3.08%	\$	16,651,827
Education & Human Service	\$	2,094,406	17.11%	\$	4,762,574	38.91%	\$	677,851	5.54%	\$ 579,613	4.73%	\$	12,241,419
Engineering & Computer Science	\$	2,772,718	19.19%	\$	7,019,700	48.59%	\$	1,272,918	8.81%	\$ 492,123	3.41%	\$	14,446,635
Lake Campus	\$	926,890	12.42%	\$	1,666,469	22.34%	\$	794,194	10.65%	\$ 251,147	3.37%	\$	7,460,129
Liberal Arts	\$	4,705,903	19.38%	\$	13,516,885	55.67%	\$	751,853	3.10%	\$ 700,618	2.89%	\$	24,280,109
Library	\$	1,076,539	11.69%	\$	-	0.00%	\$	2,291,198	24.89%	\$ 943,705	10.25%	\$	9,206,174
Nursing	\$	1,398,652	20.76%	\$	3,267,496	48.50%	\$	440,673	6.54%	\$ 427,719	6.35%	\$	6,736,540
Professional Psychology	\$	969,947	19.56%	\$	1,880,160	37.93%	\$	747,655	15.08%	\$ 355,915	7.18%	\$	4,957,570
Graduate Studies	\$	720,977	9.39%	\$	401,310	5.23%	\$	1,293,260	16.85%	\$ 328,896	4.28%	\$	7,676,903
Science & Mathematics	\$	4,556,375	17.54%	\$	11,909,743	45.84%	\$	1,478,560	5.69%	\$ 844,558	3.25%	_\$	25,980,655
Sub Total	\$	22,098,543	17.05%	\$	52,271,227	40.32%	\$	10,311,485	7.95%	\$ 5,437,200	4.19%	\$	129,637,961
Total	\$	41,799,012	14.90%	\$	54,240,484	19.34%	\$	36,882,334	13.15%	\$ 19,806,711	7.06%	\$	280,455,159
Medicine	\$	6,454,727	19.05%	\$	13,084,865	38.61%	\$	3,172,592	9.36%	\$ 3,689,743	10.89%	\$	33,891,319

- 1. Staffing data by instructional and non-instructional colleges and divisions from FY 2010 to FY 2014
  - Faculty/staff FTE and ratio of student FTE to faculty/staff

Ratios of Faculty/Staff FTE and Student FTE

	Total Faculty FTE (c+e+g+h)	Student FTE per Total Faculty FTE	Total Full Time Faculty FTE	Student FTE per Total Full Time Faculty FTE	Tenure- line Faculty FTE	Student FTE per Tenure- line Faculty FTE	Non Tenure- line Faculty FTE	FTE per Non Tenure- line Faculty FTE	Adjunct FTE	Grad Teach Asst. FTE	All Staff FTE	Student FTE per All Staff FTE	Clsfd. Staff FTE	Student FTE per Clsfd. Staff FTE	Unclsfd. Staff FTE	Student FTE per Unclsfd. Staff FTE	All Terms Total Student FTE	% GR SCH
College	Staffin	g Data	(FY201		2014)													
			(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(I)	(m)	(n)	(o)	(p)
Liberal Arts																		
FY 2010	278.0	17.7	217.5	22.6		30.4	55.5	88.7	51.9	8.6	37.8	130.3	23.0	214.0	14.8	333.0	4,925	3.6%
FY 2011	289.3	17.8	219.0	23.5	163.3	31.5	55.8	92.3	61.3	8.9	38.8	132.6	23.0	223.6	15.8	325.9	5,146	3.5%
FY 2012	292.0	17.4	220.0	23.1	161.3	31.6	58.8	86.6	62.8	9.2	38.0	133.9	23.0	221.2	15.0	339.1	5,090	3.3%
FY 2013	275.2	15.7	218.1	19.8	147.3	29.3	70.8	61.0	50.2	6.9	40.0	107.8	23.0	187.5	17.0	253.8	4,317	3.4%
FY 2014  Business	271.2	15.3	220.1	18.8	148.6	27.9	71.5	58.0	45.2	5.9	39.8	104.0	24.3	170.4	15.5	267.2	4,145	4.2%
FY 2010	78.2	22.6	71.8	24.6	60.8	29.1	11.0	160.8	6.4	0.0	26.9	65.8	17.8	99.5	9.1	194.8	1,769	21%
FY 2011	80.2	22.4	66.8	26.9	56.8	31.6	10.0	179.7	13.3	0.0	26.9	66.9	16.3	110.4	10.6	169.8	1,703	23%
FY 2012	78.8	22.9	69.8	25.8	58.8	30.6	11.0	163.9	8.9	0.0	27.5	65.5	17.5	102.9	10.0	180.2	1,802	24%
FY 2013	84.9	19.4	68.8	23.9	57.8	28.4	11.0	149.4	16.1	0.0	26.0	63.2	16.0	102.7	10.0	164.4	1,644	20%
FY 2014	83.5		69.8	22.7	54.8	28.9	15.0	105.8	13.7	0.0	24.3	65.4	13.3	119.8	11.0	144.3	1,587	19%
Education																	,	
FY 2010	105.5	15.6	71.1	23.2	55.6	29.6	15.5	106.4	34.4	0.0	33.7	48.9	18.0	91.6	15.7	105.0	1,649	44%
FY 2011	105.8	16.1	66.8	25.5	48.3	35.3	18.5	92.1	39.0	0.0	32.0	53.2	16.0	106.4	16.0	106.5	1,704	43%
FY 2012	101.1	16.0	65.0	24.9	46.8	34.6	18.2	89.0	36.1	0.0	30.0	53.9	15.0	107.9	15.0	107.9	1,618	41%
FY 2013	99.2	14.0	67.9	20.5	51.4	27.1	16.5	84.5	31.3	0.0	29.0	48.1	14.0		15.0	92.9	1,394	36%
FY 2014	101.1	13.9	65.7	21.3	46.7	30.0	19.0	73.7	35.3	0.0	26.0	53.8	13.0	107.7	13.0	107.7	1,400	33%
Science & N		40.7	4.40.0	05.0	400.0	00.7	40.0	005.5	45.0	05.7	54.0	70.4	00.4	444 7	05.0	4 40 7	0.000	00/
FY 2010	187.6		146.8	25.2	128.8	28.7	18.0	205.5	15.0	25.7	51.3	72.1	26.1	141.7	25.2	146.7	3,699	8%
FY 2011	192.5	20.2	147.9	26.3	129.9	29.9	18.0	215.9	15.5	29.0	50.6	76.8	24.3	160.2	26.3	147.6	3,886	8%
FY 2012 FY 2013	190.0 183.1	20.6 20.2	146.8	26.7 25.4	129.5 127.1	30.2 29.2	17.3 19.0	225.8 195.1	17.8 17.9	25.4 19.1	50.1 48.7	78.2 76.2	23.8 21.6	164.8 171.7	26.3	148.6 136.8	3,914	8% 9%
FY 2013 FY 2014	183.1	19.3	146.1 147.3	25.4 24.0		29.2 28.1	21.4	195.1	17.9	20.8	48.7 44.8	76.2 79.0	20.6	171.7	27.1 24.2	136.8	3,707 3,541	9% 9%
11 2014	103.9	19.3	147.3	24.0	125.9	∠0.1	21.4	100.5	13.0	20.0	44.0	79.0	20.0	172.0	24.2	140.2	3,541	970

Data sources for Academic Faculty FTE:

Tenure-line Faculty, Full-Time Non Tenure-line Faculty, Classified Staff, and Unclassified Staff FTE are budgeted FTE (unrestricted base budget).

Adjunct FTE is calculated using the SSN's of Adjuncts from HR and merged with HEI files for Course Credit Hours (CCH) taught. 12 CCH equals 1 FTE.

Teaching Assistant FTE is based on HEI files. Each Graduate Teaching Assistant equals .33 FTE.

All Faculty and Staff FTE are listed according to where the FTE was expensed. Vacancies are included in the FTE count.

Student FTE reflects enrollment as of Day14 for all terms and is calculated by dividing the total credit hours generated by 45 in the quarter calendar and by 30 in the semester calendar. WSU converted to the semester calendar in Fall 2012. The FY2013 student FTE is the Summer 2012 credit hours divided by 45, plus the Fall 2012 and Spring 2013 credit hours divided by 30.

	Faculty FTE (c+e+g+h)	Student FTE per Total Faculty FTE	Total Full Time Faculty FTE	Student FTE per Total Full Time Faculty FTE	Tenure- line Faculty FTE	Student FTE per Tenure- line Faculty FTE	Non Tenure- line Faculty FTE	FTE per Non Tenure- line Faculty FTE	Adjunct FTE	Grad Teach Asst. FTE	All Staff FTE	Student FTE per All Staff FTE	Clsfd. Staff FTE	Student FTE per Clsfd. Staff FTE	Unclsfd. Staff FTE	Student FTE per Unclsfd. Staff FTE	All Terms Total Student FTE	% GR SCH
College	Staffing	g Data	(contin	nued)														
Engineering	g & Compu	uter Sci.	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(I)	(m)	(n)	(o)	(p)
FY 2010	96.3	12.2		15.0	70.4	16.7	8.0	147.2	10.3	7.6	39.7	29.6	17.3	68.0	22.4	52.6	1,177	26%
FY 2011	92.6	13.3	75.8	16.3	68.8	17.9	7.0	176.3	9.9	6.9	37.7	32.8	15.8		21.9	56.3	1,234	26%
FY 2012	95.8	12.4		15.3	69.8	17.1	8.0	148.7	10.4	7.6	37.5	31.8	14.8	80.7	22.7	52.4	1,190	23%
FY 2013	91.0	13.4	80.8	15.1	71.2	17.1	9.6	126.5	5.2	5.0	39.3	31.0	15.8	77.3	23.6	51.7	1,218	23%
FY 2014	104.0	15.4	84.0	19.1	71.3	22.4	12.6	126.8	10.5	9.6	40.5	39.5	15.8	101.7	24.8	64.6	1,601	30%
Nursing																		
FY 2010	49.6	14.2		15.1	24.5	28.7	22.0	32.0	3.1	0.0	23.4	30.1	13.9	50.6	9.5	74.1	704	18%
FY 2011	49.5	14.6		14.8	23.9	30.2	24.9	29.1	0.7	0.0	22.2	32.5	13.7	52.7	8.5	85.0	723	18%
FY 2012	51.4	14.4		14.8	26.0	28.5	24.0	30.8	1.4	0.0	22.2	33.3	13.7	54.0	8.5	87.0	740	18%
FY 2013	46.1	12.7		12.8	25.0	23.5	21.0	27.9	0.1	0.0	25.4	23.1	12.9	45.4	12.5	46.9	587	21%
FY 2014	45.5	12.6	45.0	12.8	26.0	22.1	19.0	30.3	0.5	0.0	27.4	21.0	15.9	36.1	11.5	50.0	575	24%
Note: Stude	ent Health S	Services (	CONHS) (	classified a	nd unclass	sified staff I	FTE are in	cluded in Nu	ırsing.									
Nursing's ac	djunct FTE	is underst	ated in red	ent years	due to a sv	witch to no	n-credit be	aring clinica	sections w	hich are tau	ght primarily	/ by adjunc	ts. (12 Co	CH = 1 Adj	unct FTE)			
Profession	al Psychol	oav																
FY 2010	22.1	6.6	20.0	7.3	18.0	8.1	2.0	73.1	2.1	0.0	23.7	6.2	12.0	12.2	11.7	12.5	146	100%
FY 2011	21.3	6.6		7.0	18.0	7.7	2.0	69.7	1.3	0.0	22.0	6.3	12.0	11.6	10.0	13.9	139	100%
FY 2012	20.0	6.7		7.1	17.0	7.9	2.0	67.3	1.0	0.0	22.0	6.1	12.0	_	10.0	13.5	135	100%
FY 2013	18.9	6.0		6.3	17.0	6.7	1.0	113.6	0.9	0.0	20.7	5.5	11.8	9.7	8.9	12.7	114	100%
FY 2014	17.6	6.7	17.0		17.0	6.9	0.0	-	0.6	0.0	20.7	5.7	11.8	_	8.9	13.2	118	100%
University	-											• • •						
FY 2010	11.2	29.5	•	_	0.0	-	0.0	-	11.2	0.0	6.0	55.5	1.5	218.7	4.4	74.4	330	0%
FY 2011	14.0	26.4	0.0	_	0.0	-	0.0	-	14.0	0.0	6.2	60.2	1.5	245.0	4.6	79.7	370	0%
FY 2012	15.2	22.8	0.0	_	0.0	-	0.0	-	15.2	0.0	6.4	54.4	1.5	228.7	4.8	71.3	345	0%
FY 2013	7.8	32.0	0.0	_	0.0	-	0.0	-	7.8	0.0	4.5	56.1	1.5		2.9	84.8	249	0%
FY 2014	6.0	50.5	0.0	_	0.0	-	0.0	-	6.0	0.0	4.3	70.4	1.5	202.0	2.8	108.2	305	0%
Lake Camp	us (Instruc	ctional)																
FY 2010	41.9	21.6	26.7	33.9	21.7	41.7	5.0	180.9	15.2	0.0	6.8	134.0	2.8	329.0	4.0	226.2	905	6%
FY 2011	49.2	20.3	26.7	37.4	21.7	46.0	5.0	199.3	22.5	0.0	6.4	156.7	2.4	422.3	4.0	249.2	997	5%
FY 2012	51.7	18.6	26.7	36.1	22.7	42.4	4.0	240.5	25.0	0.0	7.2	134.4	2.4	407.7	4.8	200.4	962	4%
FY 2013	44.7	18.6	29.7	28.0	22.7	36.7	7.0	118.7	15.0	0.0	7.7	107.8	3.4	247.3	4.4	191.0	831	2%
FY 2014	50.3	16.8	31.7	26.8	21.7	39.1	10.0	84.8	18.7	0.0	9.8	86.8	5.6	151.2	4.2	203.8	848	2%

College	Total Faculty FTE (c+e+g+h) Staffing	Student FTE per Total Faculty FTE	Total Full Time Faculty FTE (CONTIR	Student FTE per Total Full Time Faculty FTE	Tenure- line Faculty FTE	Student FTE per Tenure- line Faculty FTE	Non Tenure- line Faculty FTE	FTE per Non Tenure- line Faculty FTE	Adjunct FTE	Grad Teach Asst. FTE	All Staff FTE	Student FTE per All Staff FTE	Clsfd. Staff FTE	Student FTE per Clsfd. Staff FTE	Unclsfd. Staff FTE	Student FTE per Unclsfd. Staff FTE	All Terms Total Student FTE	% GR SCH
_			(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(I)	(m)	(n)	(o)	(p)
Main Camp	us (exclud	ing SoM,	SoPP & U	<b>Jniversity</b>	College-I	nstruction	al)											
FY 2010	795.2	17.5	632.2	22.0	502.1	27.7	130.1	107.1	121.1	41.9	212.8	65.4	116.1	119.9	96.7	144.0	13,923	14%
FY 2011	809.8	17.9	625.2	23.2	491.0	29.5	134.1	108.0	139.8	44.9	208.1	69.6	109.0	132.9	99.1	146.2	14,490	14%
FY 2012	809.1	17.7	629.4	22.8	492.2	29.2	137.3	104.6	137.4	42.2	205.3	69.9	107.7	133.2	97.6	147.1	14,355	14%
FY 2013	779.5	16.5	627.7	20.5	479.8	26.8	147.9	87.0	120.8	31.0	208.4	61.7	103.3	124.6	105.2	122.3	12,866	13%
FY 2014	789.2	16.3	632.0	20.3	473.4	27.1	158.5	81.1	121.0	36.3	202.9	63.3	102.9	124.9	100.0	128.5	12,849	15%
Main Camp	us (exclud	ing SoM)																
FY 2010	828.5	17.4	652.2	22.1	520.1	27.7	132.1	109.0	134.4	41.9	242.5	59.4	129.6	111.1	112.8	127.6	14,399	15%
FY 2011	845.1	17.7	645.2	23.2	509.0	29.5	136.1	110.2	155.0	44.9	236.3	63.5	122.5	122.4	113.8	131.8	14,999	15%
FY 2012	844.2	17.6	648.4	22.9	509.2	29.1	139.3	106.5	153.6	42.2	233.6	63.5	121.2	122.4	112.4	132.0	14,835	14%
FY 2013	806.2	16.4	645.7	20.5	496.8	26.6	148.9	88.9	129.5	31.0	233.6	56.6	116.5	113.5	117.0	113.1	13,229	14%
FY 2014	812.9	16.3	649.0	20.5	490.4	27.1	158.5	83.7	127.7	36.3	227.9	58.2	116.1	114.3	111.8	118.7	13,272	15%
Total Unive	rsity (excl	uding So	M)															
FY 2010	870.4	17.6	678.8	22.5	541.8	28.2	137.1	111.7	149.6	41.9	249.2	61.4	132.4	115.6	116.8	131.0	15,304	14%
FY 2011	894.2	17.9	671.8	23.8	530.7	30.1	141.1	113.4	177.5	44.9	242.7	65.9	124.9	128.1	117.8	135.8	15,996	14%
FY 2012	895.9	17.6	675.1	23.4	531.9	29.7	143.3	110.3	178.6	42.2	240.8	65.6	123.6	127.8	117.2	134.8	15,797	14%
FY 2013	850.9	16.5	675.4	20.8	519.5	27.1	155.9	90.2	144.5	31.0	241.3	58.3	119.9	117.3	121.4	115.8	14,060	13%
FY 2014	863.3	16.4	680.6	20.7	512.1	27.6	168.5	83.8	146.3	36.3	237.7	59.4	121.7	116.0	115.9	121.8	14,120	14%

	Faculty	Student FTE per Total	Total Full Time	Student FTE per Total Full Time	line	Student FTE per Tenure- line	Non Tenure- line	FTE per Non Tenure- line		Grad Teach		Student FTE per			Unclsfd.	Student FTE per Unclsfd.	All Terms Total	
	FTE	Faculty	Faculty	Faculty	Faculty	Faculty	Faculty	Faculty	Adjunct	Asst.	All Staff		Staff	Clsfd.	Staff	Staff	Student	% GR
	(c+e+g+h)	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	Staff FTE	FTE	FTE	FTE	SCH
Adminis	strative	Staffin	g Data	(FY201	0 - FY2	2014)												
Advanceme	ent		(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	<b>(I)</b>	(m)	(n)	(o)	(p)
FY 2010	0.0	-	0.0	_	0.0	-	0.0	-	0.0	0.0	33.2	434.4	10.0	1439.9	23.2	622.0	14,399	15%
FY 2011	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	38.4	391.0	9.4	1592.3	28.9	518.3	14,999	15%
FY 2012	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	37.7	393.6	9.5	1563.2	28.2	526.0	14,835	14%
FY 2013	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	36.0	367.3	10.1	1311.1	25.9	510.2	13,229	14%
FY 2014	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	35.5	374.3	9.1	1460.1	26.4	503.3	13,272	15%
Business 8	Fiscal Aff	airs																
FY 2010	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	316.5	45.5	226.5	63.6	90.0	160.0	14,399	15%
FY 2011	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	312.5	48.0	226.0	66.4	86.5	173.4	14,999	15%
FY 2012	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	318.7	46.5	229.3	64.7	89.5	165.8	14,835	14%
FY 2013	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	299.5	44.2	218.0	60.7	81.5	162.3	13,229	14%
FY 2014	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	314.0	42.3	222.7	59.6	91.3	145.4	13,272	15%
Student Aff																		
FY 2010	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	165.8	86.8	63.0	228.4	102.8	140.1	14,399	15%
FY 2011	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	161.8	92.7	59.8	250.9	102.0	147.0	14,999	15%
FY 2012	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	168.6	88.0	60.8	244.1	107.9	137.5	14,835	14%
FY 2013	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	184.6	71.7	63.8	207.5	120.8	109.5	13,229	14%
FY 2014	0.0	- Inda Division	0.0	-	0.0	-	0.0	-	0.0		180.1	73.7	57.5	230.9	122.7	108.2	13,272	15%
Enrollment FY 2010	wanagem 0.0	ent Divis	on 0.0		0.0		0.0	_	0.0	0.0	68.8	200.2	31.8	452.8	37.0	389.2	14 200	15%
FY 2010 FY 2011	0.0	29998.9	0.0	29998.9	0.0 0.5	29998.9	0.0	-	0.0	0.0 0.0	76.0	209.3 197.4	32.0	452.6 468.7	37.0 44.0	340.9	14,399 14,999	15%
FY 2011	0.5	29996.9 29669.2	0.5	29996.9	0.0	29990.9	0.0	29669.2	0.0	0.0	76.0 76.0	197.4	32.0	463.6	44.0	340.9	14,999	14%
FY 2012	0.0	29009.2	0.0	29009.2	0.0	-	0.0	29009.2	0.0	0.0	81.0	163.3	30.0	441.0	51.0	259.4	13,229	14%
FY 2014	0.0	_	0.0	_	0.0	_	0.0	-	0.0	0.0	57.0	232.8	13.0	1020.9	44.0	301.6	13,272	15%
President	0.0		0.0		0.0		0.0		0.0	0.0	37.0	232.0	13.0	1020.3	77.0	301.0	13,212	1370
FY 2010	2.0	7199.7	2.0	7199.7	1.0	14399.4	1.0	14399.4	0.0	0.0	10.2	1411.7	8.0	1799.9	2.2	6545.2	14,399	15%
FY 2011	2.0	7499.7	2.0	7499.7	1.0	14999.5	1.0	14999.5	0.0	0.0	17.7	846.9	8.5	1762.6	9.2	1630.4	14,999	15%
FY 2012	2.5	5910.2	2.5	5910.2	1.5	9824.2	1.0	14834.6	0.0	0.0	17.5	847.2	6.5	2278.7	11.0	1348.6	14,835	14%
FY 2013	2.5	5270.7	2.5	5270.7	1.5	8761.2	1.0	13229.4	0.0	0.0	15.8	840.0	5.8	2300.8	10.0	1322.9	13,229	14%
FY 2014	3.0	4424.0	3.0	4424.0	2.0	6636.0	1.0	13272.0	0.0	0.0	18.5	717.4	5.0	2654.4	13.5	983.1	13,272	15%
Library																	,	
FY 2010	0.0	-	0.0	_	0.0	-	0.0	-	0.0	0.0	70.7	203.7	29.6	486.0	41.1	350.8	14,399	15%
FY 2011	0.0	-	0.0	_	0.0	-	0.0	-	0.0	0.0	68.8	218.0	27.6	542.9	41.2	364.4	14,999	15%
FY 2012	0.0	-	0.0	_	0.0	-	0.0	-	0.0	0.0	71.8	206.6	28.6	518.1	43.2	343.7	14,835	14%
FY 2013	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	65.5	201.9	23.4	566.1	42.2	313.8	13,229	14%
FY 2014	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	64.4	206.0	22.4	593.3	42.1	315.6	13,272	15%

		Otrodonat	Total	Student		Student	Non	FTE per								04		
	Total	Student FTE per	Full	FTE per Total Full	Tenure-	FTE per Tenure-	Tenure-	Non		Grad		Student		Student		Student	All Terms	
	Faculty	Total	Time	Time	line	line	line	Tenure- line		Teach		FTE per	Clsfd.	FTE per	Unclsfd.	FTE per Unclsfd.	Total	
	FTE	Faculty	Faculty	Faculty	Faculty	Faculty	Faculty	Faculty	Adjunct	Asst.	All Staff		Staff	Clsfd.	Staff	Staff	Student	% GR
	(c+e+g+h)	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE	Staff FTE	FTE	FTE	FTE	SCH
Administ		affing D	ata (cor	ntinued)														
Research 8		_	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(1)	(m)	(n)	(o)	(p)
FY 2010	2.1	6922.8	2.1		1.1		1.0	14399.4	0.0	0.0	32.8	439.7	9.0	1599.9	23.8	606.3	14,399	15%
FY 2011	2.1	7211.3	2.1	7211.3	1.1	13888.4	1.0	14999.5	0.0	0.0	31.8	472.4	9.0	1666.6	22.8	659.3	14,999	15%
FY 2012	2.1	7132.0	2.1	7132.0	1.1	13735.7	1.0	14834.6	0.0	0.0	33.8	439.5	10.0	1483.5	23.8	624.6	14,835	14%
FY 2013	2.0	6614.7	2.0	6614.7	0.0	-	2.0	6614.7	0.0	0.0	33.8	392.0	10.0	1322.9	23.8	557.0	13,229	14%
FY 2014	3.1	4281.3	3.1	4281.3	2.0	6636.0	1.1	12065.5	0.0	0.0	33.8	393.2	10.0	1327.2	23.8	558.8	13,272	15%
University (																		
FY 2010	_	14399.4	1.0		1.0	14399.4	0.0	-	0.0	0.0	24.9	577.8	5.8	2499.9	19.2	751.5	14,399	15%
FY 2011	1.0		1.0		1.0	14999.5	0.0	-	0.0	0.0	23.1	650.7	5.3		17.8	843.1	14,999	15%
FY 2012	1.0	14834.6	1.0		1.0	14834.6	0.0	-	0.0	0.0	22.9	649.2	5.3	2820.3	17.6	843.4	14,835	14%
FY 2013	1.0	13229.4	1.0		1.0	13229.4	0.0	-	0.0	0.0	32.1	412.8	6.8	1957.0	25.3	523.1	13,229	14%
FY 2014	2.0	6636.0	2.0		1.0	13272.0	1.0	-	0.0	0.0	26.6	499.9	6.3	2120.1	20.3	654.1	13,272	15%
Curriculum FY 2010	& instruct	1932.8	oniversi 6.8		2.8	5236.1	4.0	3599.8	0.7	0.0	73.7	195.4	32.3	446.2	41.4	347.6	14,399	15%
FY 2010	7.5	2021.5	6.8		3.8	3999.9	3.0	4999.8	0.7	0.0	51.8	289.4	21.3	_	30.6		14,399	15%
FY 2012	6.8	2197.7	6.8		3.8	3955.9	3.0	4944.9	0.7	0.0	47.8	310.2	18.3	812.0	29.6	501.8	14,835	14%
FY 2013	5.8	2300.8	5.8		2.8	4810.7	3.0	4409.8	0.0	0.0	24.3	545.3	5.8		18.5	714.7	13,229	14%
FY 2014	8.1	1642.6	6.8		5.8	2308.2	1.0	13272.0	1.3	0.0	39.3	338.1	17.8	747.7	21.5	617.0	13,272	15%
Multicultura	_		nity Enga		3.0	2000.2	1.0	10272.0	1.3	0.0	33.3	330.1	17.0	171.1	21.5	017.0	10,212	1070
FY 2013	1.5	8819.6	1.5		0.0	_	1.5	8819.6	0.0	0.0	15.3	866.4	4.8	2773.4	10.5	1259.9	13,229	14%
FY 2014	1.0	13272.0	1.0		0.0	-	1.0	13272.0	0.0	0.0	16.3	816.2	3.3	4071.2	13.0	1020.9	13,272	15%
Communica																	- /	
FY 2013	0.0	٠.	0.0	-	0.0	-	0.0	-	0.0	0.0	22.0	601.3	2.0	6614.7	20.0	661.5	13,229	14%
CaTS																		
FY 2010	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	101.0	142.6	39.0	369.2	62.0	232.2	14,399	15%
FY 2011	0.0	-	0.0	-	0.0	-	0.0	-	0.0	0.0	105.0	142.9	36.0	416.7	69.0	217.4	14,999	15%
FY 2012	0.0	-	0.0		0.0	-	0.0	-	0.0	0.0	111.0	133.6	40.0		71.0	208.9	14,835	14%
FY 2013	0.0	-	0.0		0.0	-	0.0	-	0.0	0.0	105.8	125.1	39.0	339.2	66.8	198.2	13,229	14%
FY 2014	0.0	-	0.0		0.0	-	0.0	-	0.0	0.0	103.8	127.9	37.0	358.7	66.8	198.8	13,272	15%
Provost (Le						5750.7	• •				00.0	007.0	04.5	070.4	44.0	0445	4.4.000	450/
FY 2010	2.5	5759.7	2.5		2.5	5759.7	0.0	-	0.0	0.0	63.3	227.6	21.5	670.4	41.8	344.5	14,399	15%
FY 2011	2.5	5999.8	2.5 2.5		2.5 2.5	5999.8	0.0	-	0.0	0.0	63.4	236.5 287.2	18.7	800.8	44.7	335.7	14,999	15%
FY 2012 FY 2013	2.5 2.5	5933.8 5291.7	2.5 2.5		2.5	5933.8 5291.7	0.0 0.0	-	0.0 0.0	0.0 0.0	51.7 52.7	251.2	17.6 18.6	843.8 712.0	34.1 34.1	435.3 388.2	14,835 13,229	14% 14%
FY 2013	5.5	2413.1	5.5		4.5	2949.3		-	0.0	0.0	59.4	223.5	14.0	946.6		292.5	13,229	15%
Lake Camp				2413.1	4.3	∠343.3	1.0		0.0	0.0	39.4	223.3	14.0	940.0	45.4	292.3	13,212	1370
FY 2010	0.0	-	0.0	_	0.0	_	0.0	_	0.0	0.0	18.9	47.9	6.8	134.0	12.2	74.5	905	6%
FY 2011	0.0	_	0.0		0.0	_	0.0	_	0.0	0.0	18.9	52.7	8.0	125.4	11.0	91.0	997	5%
FY 2012	0.0	_	0.0		0.0	_	0.0	_	0.0	0.0	17.2	55.9	9.3	103.9	8.0	121.0	962	4%
FY 2013	0.0	-	0.0		0.0	-	0.0	-	0.0	0.0	17.7	47.0	8.4	99.4	9.3	89.2	831	2%
FY 2014	0.0	-	0.0		0.0	-	0.0	-	0.0	0.0	20.5	41.4	9.5		11.0	77.1	848	2%
				-														

Ratios of Faculty/Staff FTE and Student FTE

	Total Faculty FTE (c+e+g+h)	Student FTE per Total Faculty FTE	Total Full Time Faculty FTE	Student FTE per Total Full Time Faculty FTE	Tenure- line Faculty FTE	Student FTE per Tenure- line Faculty FTE	Non Tenure- line Faculty FTE	FTE per Non Tenure- line Faculty FTE	Adjunct FTE	Grad Teach Asst. FTE	All Staff FTE	Student FTE per All Staff FTE	Clsfd. Staff FTE	Student FTE per Clsfd. Staff FTE	Unclsfd. Staff FTE	Student FTE per Unclsfd. Staff FTE	All Terms Total Student FTE	% GR SCH
Total Admir	nistrative		(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(I)	(m)	(n)	(o)	(p)
FY 2010	15.0	958.0	14.3	1004.8	8.3	1728.6	6.0	2399.9	0.7	0.0	979.6	14.7	483.2	29.8	496.5	29.0	14,399	15%
FY 2011	15.5	967.7	14.8	1011.4	9.8	1525.9	5.0	2999.9	0.7	0.0	969.1	15.5	461.6	32.5	507.6	29.6	14,999	15%
FY 2012	15.3	967.1	15.3	967.1	9.8	1507.6	5.5	2697.2	0.0	0.0	974.7	15.2	467.0	31.8	507.6	29.2	14,835	14%
FY 2013	15.3	866.9	15.3	866.9	7.8	1704.8	7.5	1763.9	0.0	0.0	985.8	13.4	446.1	29.7	539.6	24.5	13,229	14%
FY 2014	22.7	585.2	21.4	621.6	15.3	870.3	6.1	2175.7	1.3	0.0	969.0	13.7	427.4	31.1	541.5	24.5	13,272	15%
Total Admir	nistrative a	and Total	Main Can	npus Colle	ges (excl	uding Sol	/I, SoPP &	University	College-In	structional)								
FY 2010	810.2		646.5	21.5	510.5	27.3		102.3	121.8	41.9	1192.5	11.7	599.3	23.2	593.2	23.5	13,923	14%
FY 2011	825.3	17.6	640.0	22.6	500.9	28.9	139.1	104.2	140.5	44.9	1177.2	12.3	570.6	25.4	606.7	23.9	14,490	14%
FY 2012	824.4	17.4	644.8	22.3	502.0	28.6	142.8	100.6	137.4	42.2	1180.0	12.2	574.8	25.0	605.2	23.7	14,355	14%
FY 2013	794.8	16.2	643.0	20.0	487.6	26.4	155.4	82.8	120.8	31.0	1194.2	10.8	549.4	23.4	644.8	20.0	12,866	13%
FY 2014	811.9	15.8	653.3	19.7	488.7	26.3	164.6	78.0	122.3	36.3	1171.8	11.0	530.3	24.2	641.6	20.0	12,849	15%
					,													
Total Admir								404.0	405.4	44.0	4000.4	44.0	040.0	00.5	000.0	00.0	44.000	450/
FY 2010	843.5		666.5	21.6	528.5	27.2		104.3	135.1	41.9	1222.1	11.8	612.8	23.5	609.3	23.6	14,399	15%
FY 2011	860.6	17.4	660.0	22.7	518.9	28.9	141.1 144.8	106.3	155.7	44.9	1205.4	12.4	584.1	25.7	621.3 620.0	24.1	14,999	15%
FY 2012 FY 2013	859.6 821.5	17.3 16.1	663.8 661.0	22.3 20.0	519.0 504.6	28.6 26.2	156.4	102.5 84.6	153.6 129.5	42.2 31.0	1208.3 1219.3	12.3 10.8	588.3 562.7	25.2 23.5	656.7	23.9 20.1	14,835 13,229	14% 14%
FY 2013	835.6		670.3	19.8	505.7	26.2	164.6	80.6	129.5	36.3	1196.8	11.1	543.5	24.4	653.3	20.1	13,229	15%
1 1 2014	033.0	13.9	070.5	19.0	303.7	20.2	104.0	00.0	125.0	30.3	1130.0	11.1	343.3	24.4	033.3	20.3	13,212	13 /0
Total Admir	nistrative a	and Total	Universit	y Colleges	(excludi	ng SoM)												
FY 2010	885.4	17.3	693.2	22.1	550.1	27.8	143.1	107.0	150.3	41.9	1228.9	12.5	615.6	24.9	613.3	25.0	15,304	14%
FY 2011	909.7	17.6	686.7	23.3	540.5	29.6	146.1	109.5	178.2	44.9	1211.8	13.2	586.4	27.3	625.3	25.6	15,996	14%
FY 2012	911.3	17.3	690.4	22.9	541.7	29.2	148.8	106.2	178.6	42.2	1215.5	13.0	590.6	26.7	624.8	25.3	15,797	14%
FY 2013	866.1	16.2	690.6	20.4	527.2	26.7	163.4	86.1	144.5	31.0	1227.0	11.5	566.0	24.8	661.0	21.3	14,060	13%
FY 2014	885.9	15.9	702.0	20.1	527.3	26.8	174.6	80.9	147.7	36.3	1206.6	11.7	549.1	25.7	657.5	21.5	14,120	14%

Data sources for Academic Faculty FTE:

Tenure-line Faculty, Full-Time Non Tenure-line Faculty, Classified Staff, and Unclassified Staff FTE are budgeted FTE (unrestricted base budget).

Adjunct FTE is calculated using the SSN's of Adjuncts from HR and merged with HEI files for Course Credit Hours (CCH) taught. 12 CCH equals 1 FTE.

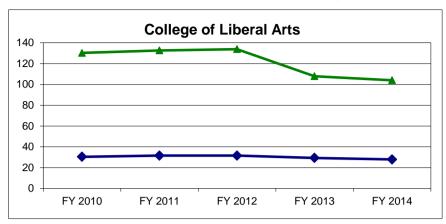
Teaching Assistant FTE is based on HEI files. Each Graduate Teaching Assistant equals .33 FTE.

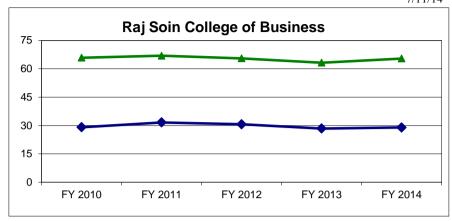
All Faculty and Staff FTE are listed according to where the FTE was expensed. Vacancies are included in the FTE count.

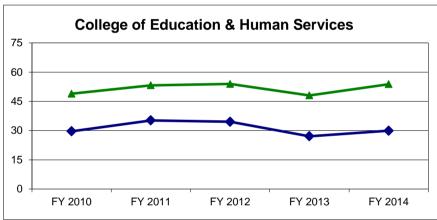
Student FTE reflects enrollment as of Day14 for all terms and is calculated by dividing the total credit hours generated by 45 in the quarter calendar and by 30 in the semester calendar. WSU converted to the semester calendar in Fall 2012. The FY2013 student FTE is the Summer 2012 credit hours divided by 45, plus the Fall 2012 and Spring 2013 credit hours divided by 30.

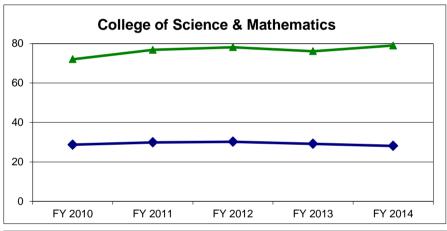
- 1. Comparison of student FTE per various faculty/staff categories by college (FY 2010 FY 2014)
  - Graphical representation of student FTE per faculty/staff by college
  - Graphical representation of student FTE per faculty/staff by employee type

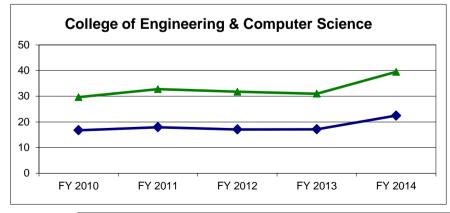
Comparison of Student FTE per Faculty/Staff by College

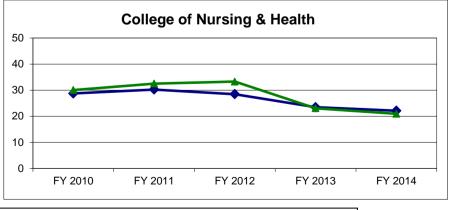








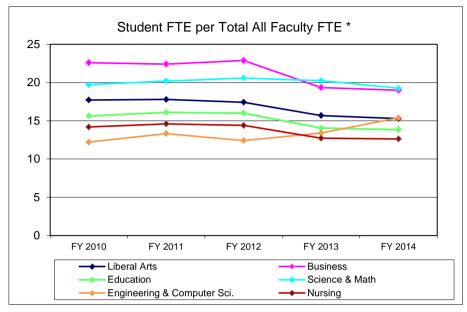


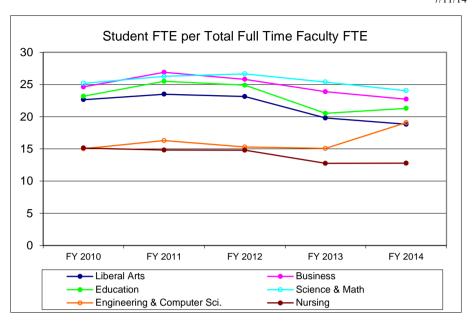


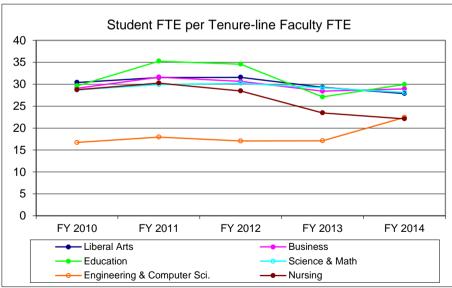
Students FTE's per Classified & Unclassified Staff FTE

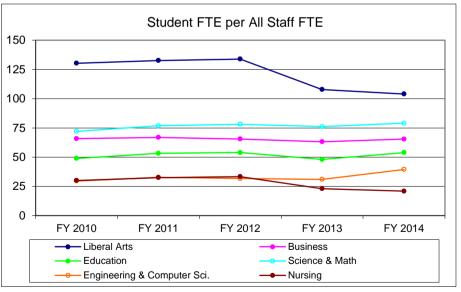
Student FTE's per Tenure-line Faculty FTE

### Comparison of Student FTE per Faculty/Staff









<sup>\*</sup> Total All Faculty FTE includes Tenure-line, Non Tenure-line, Adjuncts (12 CCH = 1 FTE), and Graduate Teaching Assistants (1 Headcount = .33 FTE).

## WSU Staffing Analysis FY2014 Student FTE per Faculty/Staff Ratios

#### Sorted by College:

	(A) Student FTE per All Faculty*	(B) Student FTE per Total Full Time Faculty FTE	(C) Student FTE per Tenure-line Faculty FTE	(D) Student FTE per All Staff FTE (E+F)	(E) Student FTE per Clsfd. Staff FTE	(F) Student FTE per Unclsfd.Staff FTE	(G) Student FTE per All Faculty* & All Staff	(H) All Faculty FTE per All Staff FTE
Liberal Arts	15.3	18.8	27.9	104.0	170.4	267.2	13.3	6.8
Business	19.0	22.7	28.9	65.4	119.8	144.3	14.7	3.4
Education	13.9	21.3	30.0	53.8	107.7	107.7	11.0	3.9
Sci&Math	19.3	24.0	28.1	79.0	172.0	146.2	15.5	4.1
Engineering	15.4	19.1	22.4	39.5	101.7	64.6	11.1	2.6
Nursing	12.6	12.8	22.1	21.0	36.1	50.0	7.9	1.7
Lake Campus	16.8	26.8	39.1	86.8	151.2	203.8	14.1	5.2

#### Sorted by Rank:

(A) Student FTE per All Faculty*	(B) Student FTE per Total Full Time Faculty FTE	(C) Student FTE per Tenure-line Faculty FTE	(D) Student FTE per All Staff FTE (E+F)	(E) Student FTE per Clsfd. Staff FTE	(F) Student FTE per Unclsfd.Staff FTE	(G) Student FTE per All Faculty* & All Staff	(H) All Faculty FTE per All Staff FTE
19.3	26.8	39.1	104.0	172.0	267.2	15.5	6.8
19.0	24.0	30.0	86.8	170.4	203.8	14.7	5.2
16.8	22.7	28.9	79.0	151.2	146.2	14.1	4.1
15.4	21.3	28.1	65.4	119.8	144.3	13.3	3.9
15.3	19.1	27.9	53.8	107.7	107.7	11.1	3.4
13.9	18.8	22.4	39.5	101.7	64.6	11.0	2.6
12.6	12.8	22.1	21.0	36.1	50.0	7.9	1.7

☐ Liberal Arts ☐ Education ☐ Business ☐ Sci&Math ☐ Engineering ☐ Lake Campus ☐ Nursing

<sup>\*</sup> All Faculty FTE includes Tenure-line, Non Tenure-line, Adjuncts (12 CCH = 1 FTE), and Teaching Assistants (1 Headcount = .33 FTE).

- 1. Wright State University Main Campus as compared to the median for the 13 state supported University Main Campuses
  - Student credit hours taught to undergraduates by faculty appointment status (Fall 2007 Fall 2012)
  - Ratio of faculty headcount to student FTE/headcount ratio for tenure-line and all full-time faculty (FY2011 to FY2013).

## Wright State University Main Campus as Compared to the Median for the 13 State Supported University Main Campuses \*

#### Percent of All Undergraduate Student Credit Hours Taught by Faculty Appointment Status

		Fall	1 2007	Fall	2008	Fal	2009		Fall	2010	Fal	l 2011	F	all 2012
		WSU	Percentage Points from Median	WSU	Percentage Points from <b>Median</b>	WSU	Percentage Points from <b>Median</b>		WSU	Percentage Points from <b>Median</b>	WSU	Percentage Points from <b>Median</b>	WSU	Percentage Points from <b>Median</b>
Status	Percent SCH Taught by Full- time Faculty	70%	+3	70%	+5	69%	+3		67%	0	67%	+1	72%	+11
Appointment St	Percent SCH Taught by Part-time Faculty	25%	0	24%	-1	25%	0	-	29%	+2	27%	+2	26%	- 3
App	Percent SCH taught by GA	5%	-1	6%	0	6%	0		5%	0	6%	0	2%	- 4

#### **Average Class Section Size - All Students**

	FY 2008		FY 2009		FY 2010		FY 2011		FY 2012		FY 2013	
	WSU	Variance from <b>Median</b>										
Avg. Class Section Size	15	0	15	-1	16	0	16	0	16	-1	17	0

Percentage of First Year Students Taking Any Course Section Taught by Tenured or Tenure Track Faculty

**FY 2012** 85% Percentage Points from the Median: -5%

<sup>\*</sup> Median does not include Northeast Ohio Medical University's data.

Ohio Main Campuses Faculty Comparative Data FY2012-13

#### Full, Associate, & Assistant Professors

	Full, Associate, & Assistant	All Terms S	tudent FTE	Fall Term Stud	dent Headcount
	Professor Headcount	#	Ratio**	#	Ratio**
		•	(SORT)	·	
Cincinnati	1,166	28,002	24.0	34,283	29.4
Ohio State	2,178	53,052	24.4	57,516	26.4
Miami	599	17,171	28.7	18,107	30.2
Youngstown State	395	11,491	29.1	13,769	34.9
Wright State	477	14,028	29.4	16,665	34.9
Bowling Green	532	15,991	30.1	17,276	32.5
Cleveland State	441	14,081	31.9	17,525	39.7
Akron	650	21,899	33.7	26,930	41.4
Shawnee State	118	4,165	35.3	4,620	39.2
Ohio University	663	24,872	37.5	27,402	41.3
Kent State	652	25,369	38.9	28,827	44.2
Toledo *	-	19,533	-	21,715	-
Weighted Average			29.2		33.4

#### **All Full-Time Faculty**

	Full-Time	All Terms S	tudent FTE	Fall Term Stud	dent Headcount
	Faculty Headcount	#	Ratio** (SORT)	#	Ratio**
Bowling Green	814	15,991	`19.6 <sup>′</sup>	17,276	21.2
Wright State	626	14,028	22.4	16,665	26.6
Miami	756	17,171	22.7	18,107	24.0
Cincinnati	1,194	28,002	23.5	34,283	28.7
Ohio State	2,186	53,052	24.3	57,516	26.3
Youngstown State	428	11,491	26.8	13,769	32.2
Shawnee State	152	4,165	27.4	4,620	30.4
Kent State	920	25,369	27.6	28,827	31.3
Akron	783	21,899	28.0	26,930	34.4
Cleveland State	448	14,081	31.4	17,525	39.1
Ohio University	663	24,872	37.5	27,402	41.3
Toledo *	-	19,533	-	21,715	-
Weighted Average			25.7		29.3

Central State does not report data to Ohio Universities Faculty Salary Survey therefore not included in this report.

#### Source:

Student headcount: OBR Statistical Profile Student FTE: OBR Resource Analysis

Faculty: Ohio Universities Faculty Salary Survey data, 2012-13

<sup>\*</sup> University of Toledo did not report their data this year.

<sup>\*\*</sup> Ratios are calculated using all student data divided by Full-time faculty only (tenure line & all faculty), although some coursework is taught by adjuncts, teaching assistants, etc.

Ohio Main Campuses Faculty Comparative Data FY2011-12

#### Full, Associate, & Assistant Professors

	Full, Associate, & Assistant	All Terms S	Student FTE	] [	Fall Term Stud	lent Headcount
	Professor Headcount	#	Ratio**		#	Ratio**
		•	(SORT)			·
Cincinnati	1,170	28,430	24.3		33,812	28.9
Ohio State	2,181	58,110	26.6		57,857	26.5
Miami	633	17,050	26.9		17,926	28.3
Cleveland State	470	13,822	29.4		17,447	37.1
Youngstown State	404	12,100	30.0		14,496	35.9
Bowling Green	531	16,143	30.4		17,502	33.0
Wright State	476	15,601	32.8		18,214	38.3
Akron	647	22,878	35.4		27,998	43.3
Ohio University	686	25,724	37.5		26,201	38.2
Toledo	617	20,413	33.1		22,679	36.8
Kent State	658	24,796	37.7		28,064	42.7
Shawnee State	115	4,279	37.2		4,684	40.7
Weighted Average			30.2			33.4

#### **All Full-Time Faculty**

	Full-Time	All Terms S	tudent FTE	Fall Term Stu	dent Headcount
	Faculty Headcount	#	Ratio**	#	Ratio**
			(SORT)		
Bowling Green	827	16,143	19.5	17,502	21.2
Miami	783	17,050	21.8	17,926	22.9
Cincinnati	1,200	28,430	23.7	33,812	28.2
Wright State	623	15,601	25.0	18,214	29.2
Toledo	800	20,413	25.5	22,679	28.3
Ohio State	2,187	58,110	26.6	57,857	26.5
Kent State	908	24,796	27.3	28,064	30.9
Youngstown State	437	12,100	27.7	14,496	33.2
Shawnee State	151	4,279	28.3	4,684	31.0
Cleveland State	483	13,822	28.6	17,447	36.1
Akron	781	22,878	29.3	27,998	35.8
Ohio University	686	25,724	37.5	26,201	38.2
Weighted Average			26.3		29.1

Central State does not report data to Ohio Universities Faculty Salary Survey therefore not included in this report.

#### Source:

Student headcount: OBR Statistical Profile Student FTE: OBR Resource Analysis

Faculty: Ohio Universities Faculty Salary Survey data, 2011-12

<sup>\*\*</sup> Ratios are calculated using all student data divided by Full-time faculty only (tenure line & all faculty), although some coursework is taught by adjuncts, teaching assistants, etc.

Ohio Main Campuses Faculty Comparative Data FY2010-11

#### Full, Associate, & Assistant Professors

	Full, Associate, & Assistant	All Terms S	tudent FTE	Fall Term Stude	ent Headcount
	Professor Headcount	#	Ratio**	#	Ratio**
		•	(SORT)	·	·
Cincinnati	1,188	27,115	22.8	32,617	27.5
Ohio State	2,208	57,149	25.9	57,360	26.0
Miami	659	17,089	25.9	18,243	27.7
Cleveland State	483	13,710	28.4	17,386	36.0
Youngstown State	421	12,557	29.8	15,100	35.9
Bowling Green	520	16,424	31.6	17,666	34.0
Wright State	481	15,738	32.7	18,354	38.2
Akron	665	22,830	34.3	27,718	41.7
Ohio University	725	25,094	34.6	25,083	34.6
Toledo	599	20,874	34.8	23,144	38.6
Kent State	675	23,590	34.9	26,841	39.8
Shawnee State	115	4,232	36.8	4,554	39.6
Weighted Average			29.3		32.5

#### **All Full-Time Faculty**

	Full-Time	All Terms S	tudent FTE	Fall Term Stud	dent Headcount
	Faculty Headcount	#	Ratio**	#	Ratio**
			(SORT)		
Bowling Green	797	16,424	20.6	17,666	22.2
Miami	784	17,089	21.8	18,243	23.3
Cincinnati	1,224	27,115	22.2	32,617	26.6
Toledo	830	20,874	25.1	23,144	27.9
Wright State	618	15,738	25.5	18,354	29.7
Ohio State	2,212	57,149	25.8	57,360	25.9
Kent State	912	23,590	25.9	26,841	29.4
Cleveland State	499	13,710	27.5	17,386	34.8
Youngstown State	455	12,557	27.6	15,100	33.2
Shawnee State	149	4,232	28.4	4,554	30.6
Akron	777	22,830	29.4	27,718	35.7
Ohio University	725	25,094	34.6	25,083	34.6
Weighted Average			25.7		28.5

Central State does not report data to Ohio Universities Faculty Salary Survey therefore not included in this report.

#### Source:

Student headcount: OBR Statistical Profile Student FTE: OBR Resource Analysis

Faculty: Ohio Universities Faculty Salary Survey data, 2010-11

<sup>\*\*</sup> Ratios are calculated using all student data divided by Full-time faculty only (tenure line & all faculty), although some coursework is taught by adjuncts, teaching assistants, etc.

Appendix A: Staffing Analysis Definitions

Appendix B: Faculty Staffing Guidelines

#### **University Student/Faculty/Staff Populations**

Student Headcount and FTE: Includes Boonshoft School of Medicine (BSOM) and Lake Campus. Source: Banner Enrollment Reports (Day 14).

Full-Time Faculty, Unclassified Staff, Classified Staff: Includes Boonshoft School of Medicine. Source: Banner HR.

<u>AAUP Tenure Line</u>: Headcount of Tenured and Tenure-track faculty from instructional accounts only. Excludes Dean's offices, BSoM, and SoPP. Actual, not budgeted, numbers. Source: AAUP Faculty Salary Survey.

#### **Budgeted Salary Expenditures as % of Total Gross Budget**

Budgeted Faculty and Staff. Source: Banner - Finance.

Total University excluding BSoM. BSoM listed separately.

#### Ratios of Faculty/Staff FTE and Student FTE (BSoM not included)

Full-Time Faculty, Tenure-line Faculty, Non Tenure-line Faculty, Classified Staff and Unclassified Staff: Budgeted FTE as of July 1st.

Dean's Offices are included within each college in the Fall Quarter Instructional Staffing Data.

<u>Full-Time Faculty</u>: Sum of Tenure-line and Non Tenure-line faculty.

Tenure-line Faculty: All Professors, Associate Professors, and Assistant Professors. Includes SoPP which does not actually grant tenure.

Non Tenure-line Faculty: All Instructors and Lectures.

Adjunct: Calculated using the SSN's of Adjuncts from HR and merged with OBR files for Course Credit Hours (CCH) taught. 12 CCH = 1 FTE.

Teaching Assistants: FTE is based on OBR files. Each unduplicated SSN equals .33 FTE.

#### Graphs and Charts: Comparison of Student FTE per Faculty/Staff FTE

All data is linked to <u>Ratios of Faculty/Staff FTE and Student FTE</u>. (see above)

#### Wright State University Main Campus as Compared to the Median for the 13 State Supported University Main Campuses

Source: OBR Performance Report (HEI data)

#### **Ohio Main Campuses - Faculty Comparative Data**

Student FTE and Headcount: Includes all students. Source: OBR Student Inventory Data (HEI data).

<u>Faculty Headcount:</u> Does not include BSoM. Faculty in instructional accounts only. Actual, not budgeted, numbers.

Source: Ohio Universities Faculty Salary Survey.

Full, Associate & Assistant Professor Headcount: Does not include faculty in Dean's offices or other non-instructional accounts.

Full-Time Faculty Headcount: Includes Full/Associate/Assistant Professors, Instructors and Lectures.

#### Appendix B

# Wright State University Staffing Analysis Faculty Staffing Guidelines

FY2014 Update 7/11/14

#### TENURE LINE FACULTY

Full-time core faculty with terminal degrees who teach at the 3000 level or above for more than half their teaching assignments, pursue active research agendas, and perform service that engages internal and external constituencies.

#### INSTRUCTORS, LECTURERS and VISITING FACULTY

Full-time faculty with advanced (but not necessarily terminal) degrees who--

- teach predominantly basic level undergraduate courses, such as ENG 1010 and 1020, basic language instruction, and beginning level mathematics along with routine service participation, or
- provide temporary replacement for tenure line faculty.

#### **ADJUNCTS**

Part-time faculty who--

- teach in specialty fields that have insufficient demand for a full-time faculty member, such as HPR or instruction in a specific musical instrument; or
- are working or retired professionals whose teaching in their fields of expertise provides valuable experiences for students; or
- provide temporary replacement for full-time faculty who resign, retire, or are on professional development, sick, or other leave; or
- provide temporary response to enrollment growth (three years or less); or
- provide teaching that is performed by GTAs at other institutions.